



IOM International Organization for Migration
OIM Organisation Internationale pour les Migrations
OIM Organización Internacional para las Migraciones

CALL for CV OPEN TO INTERNAL AND EXTERNAL CANDIDATES

This is a request for CVs/expression of interest for the position below.
The International Organization for Migration is seeking qualified candidates to join the IOM team.

Position Title : **Legal Expert (Labour Exploitation)**
Duty Station : **Caserta or Naples and Foggia, Italy**
Classification : **Employee**
Type of Appointment : **Special Short Term ungraded contract, six months, possibility of extension**
Tentative Starting Date : **As soon as possible**

Closing Date : **November 5, 2017**
Reference number : **CFCV 2017 48 (E) (Italy)**

Established in 1951, IOM is the United Nations related organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

This is a local position and as such only qualified candidates residing in Italy and holding a valid residence/ working permit will be considered.

Context

Under the direct supervision of the Project Manager of “Terra Munda – Preventing the exploitation and promoting the rehabilitation and integration of vulnerable migrants”, the Legal Expert will be responsible for the following activities, according to the procedures provided by IOM.

Core Functions/Responsibilities

- Provide legal counselling (individually and in group) to migrant workers living in informal settlements in the reference area in Campania;
- Carry out constant visits to migrants’ informal settlements and ghettos in the reference area in Campania;
- Guarantee the identification of vulnerable groups and cases in need of special assistance to be referred for specific territorial services and follow up;
- Assist with the skills assessment of migrant workers in the agricultural sector and support the implementation of individual integration programmes for vulnerable migrants;
- Liaise with all relevant stakeholders, including the police offices, the prefectures, the regional government and the civil society involved in services for migrants;
- Act as IOM focal point for all activities carried out at a local legal in the framework of the project;
- Compile individual files for each migrant assisted, counselled or referred for further assistance;
- Draft weekly and final reports of the activities.

Desirable Qualifications:

Education, experience and other requirements:

- Master Degree in Law;
- 3 years' work experience on migration related issues, including labor and sexual exploitation;
- Experience in working with vulnerable groups is an advantage;
- Experience with International Organizations, NGOs, Italian Institutions is an advantage;
- Availability for travelling as project's needs arise;
- Valid European Union working permit (for non-EU candidates);
- Driving license.

Competencies:

- Deep knowledge of issues related to migrant workers in Italy, including risks linked to the irregular stay, labour exploitation, "caporalato", living conditions and informal settlements;
- Ability to build and maintain strong relationships with different stakeholders;
- Ability to listen and work with flexibility, integrity and professionalism;
- Ability to be proactive, with common sense and good interpersonal skills;
- Ability to work within a team in difficult and multicultural environments, under pressure, in close collaboration with various stakeholders;
- Capacity to learn and gain new competencies, while accepting/giving constructive criticism.

Languages: Fluency in written and spoken Italian, English and French.

How to apply:

Interested candidates are invited to submit their applications on [IOM Personal History Form](#) at HR10MR0ME@iom.int via e-mail **specifying as subject : CFCV 2017 48 (E) Legal Expert (Labour Exploitation)**.

Internal candidates with the required qualifications are invited to submit the internal application form in English at the above e-mail address.

Candidates who do not possess the above requested qualifications will not be taken into consideration.

Only shortlisted candidates will be contacted for an interview, soon after the closing of the Vacancy.

Posting period:

From 25.10.2017 to 05.11.2017