



IOM International Organization for Migration  
OIM Organisation Internationale pour les Migrations  
OIM Organización Internacional para las Migraciones

## **CALL for CV OPEN TO INTERNAL AND EXTERNAL CANDIDATES**

This is a request for CVs/expression of interest for the position below.  
The International Organization for Migration is seeking qualified candidates to join the IOM team.

Position Title : **Legal Expert (Labour Exploitation)**  
Duty Station : **Caserta or Naples, Italy**  
Classification : **Employee**  
Type of Appointment : **Special Short Term ungraded contract, six months, possibility of extension**  
Tentative Starting Date : **As soon as possible**  
  
Closing Date : **January 7, 2018**  
Reference number : **CFCV 2017 54 (E) (Italy)**

Established in 1951, IOM is the United Nations related organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

**This is a local position and as such only qualified candidates residing in Italy and holding a valid residence/ working permit will be considered.**

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### **Context**

Under the direct supervision of the Project Manager of “Terra Munda – Preventing the exploitation and promoting the rehabilitation and integration of vulnerable migrants”, the Legal Expert will be responsible for the following activities, according to the procedures provided by IOM.

### **Core Functions/Responsibilities**

- Provide legal counselling (individually and in group) to migrant workers living in informal settlements in the reference area in Campania;
- Carry out constant visits to migrants’ informal settlements and ghettos in the reference area in Campania;
- Guarantee the identification of vulnerable groups and cases in need of special assistance to be referred for specific territorial services and follow up;
- Assist with the skills assessment of migrant workers in the agricultural sector and support the implementation of individual integration programmes for vulnerable migrants;
- Liaise with all relevant stakeholders, including the police offices, the prefectures, the regional government and the civil society involved in services for migrants;
- Act as IOM focal point for all activities carried out at a local legal in the framework of the project;
- Compile individual files for each migrant assisted, counselled or referred for further assistance;
- Draft weekly and final reports of the activities.

## **Desirable Qualifications:**

### ***Education, experience and other requirements:***

- Master Degree in Law;
- 3 years' work experience on migration related issues, including labor and sexual exploitation;
- Experience in working with vulnerable groups is an advantage;
- Experience with International Organizations, NGOs, Italian Institutions is an advantage;
- Availability for travelling as project's needs arise;
- Valid European Union working permit (for non-EU candidates);
- Driving license.

### ***Competencies:***

- Deep knowledge of issues related to migrant workers in Italy, including risks linked to the irregular stay, labour exploitation, "caporalato", living conditions and informal settlements;
- Ability to build and maintain strong relationships with different stakeholders;
- Ability to listen and work with flexibility, integrity and professionalism;
- Ability to be proactive, with common sense and good interpersonal skills;
- Ability to work within a team in difficult and multicultural environments, under pressure, in close collaboration with various stakeholders;
- Capacity to learn and gain new competencies, while accepting/giving constructive criticism.

***Languages:*** Fluency in written and spoken Italian, English and French.

## **How to apply:**

Interested candidates are invited to submit their applications on [IOM Personal History Form](#) at [HR10MR0ME@iom.int](mailto:HR10MR0ME@iom.int) via e-mail **specifying as subject : CFCV 2017 54 (E) Legal Expert (Labour Exploitation)**.

Internal candidates with the required qualifications are invited to submit the internal application form in English at the above e-mail address.

*Candidates who do not possess the above requested qualifications will not be taken into consideration.*

*Only shortlisted candidates will be contacted for an interview, soon after the closing of the Vacancy.*

## ***Posting period:***

From 22.12.2017 to 07.01.2018