Call for Curricula for on-call Consultants (SPRAR promotion)
CFCV 2018 - 46

In September 2017, the Italian Government adopted the “National Plan for the Integration of beneficiaries of international protection” (Piano Nazionale Integrazione), which plans the gradual substitution of migrants’ emergency reception centres in favour of the adhesion of local authorities to the system of secondary reception (SPRAR), which differently provides a series of services aimed at fostering the beneficiaries’ social and economic integration. In this context, the Prefecture of Naples, the National Association of Italian Municipalities (ANCI) and the City of Naples have recently signed a MOU to manage the reception and integration of third-country nationals in the Region of Campania.

Furthermore, the National Plan for the Integration of beneficiaries of international protection also recognizes the importance of the early verification and recognition of education certificates, qualifications and previous work experiences of asylum seekers and refugees. A priority in this area is the standardization of procedures for the recognition of qualifications and competences, with the longer-term goal to reform and invest in professional requalification paths, training and educational programs, strengthening the connection to labour market needs.

In this framework, the International Organization for Migration (IOM) is supporting the implementation of the capacity-building activities of the Prefecture of Naples envisaged by the project “Accolgo, Conosco, Integro”. In particular, among other priorities, the project foresees the technical support of local authorities at regional level in the process of adhesion to the SPRAR system. As part of this specific objective, the IOM is in charge of the creation of a task-force to support local authorities to join the SPRAR system.

In the framework of the above project, the on-call Consultants will carry out the following activities:

- Assist the Prefecture of Naples in providing technical support to local authorities willing to adhere to the SPRAR system;
- Support local authorities in the administrative processes and enhancing their capacity to meet the requirements to adhere to the SPRAR system;
- Design and offer a training curriculum for all administrative and managerial staff of interested local authorities in Region of Campania to enhance their capacity to understand and address migrants’ reception and integration issues;
- Organize a number of training sessions with selected local authorities and offer technical support in managing the socio-economic and administrative issues related to migrants’ reception in their area of competence;
- Cooperate in the Task Force for the promotion of the SPRAR system, bringing specific know-how in the definition of the logistic activities - reception, registration, monitoring of presences and security of the center- as well as primary and secondary services - legal, social, sanitary assistance and migrants’ skills assessment for social-economic inclusion;
- Contribute to the identification of good practices at regional and national level on the management of SPRAR projects and report to IOM Project Coordinator.

The Consultants will have to be based in Naples.
**General prerequisites:**

**Education and working experience:**

- Master Degree in Economics, Engineering, Political or Social Sciences, International Relations, Law or related fields;
- 2 years’ proved work experience in the development and implementation of SPRAR projects;
- Experience in working with local Institutions is an advantage;
- Experience with International Organizations, NGOs, Italian Institutions is an advantage;
- Availability for travelling as project’s needs arise;
- Valid European Union working permit (for non-EU candidates);
- Computer skills, usage of MS Office.

**Competencies:**

- Ability to elaborate capacity-building tools and procedures with neutrality and professionalism;
- Deep knowledge of issues related to the development and implementation of SPRAR projects;
- Ability to build and maintain strong relationships with different stakeholders;
- Ability to listen and work with flexibility, integrity and professionalism;
- Ability to be proactive, with common sense and good interpersonal skills;
- Ability to work within a team in difficult and multicultural environments, under pressure, in close collaboration with various stakeholders;
- Capacity to learn and gain new competencies, while accepting/giving constructive criticism.

**Languages:**

Fluency in written and spoken **Italian** and **English**.

**Implementation period:** October 2018 - March 2019

Interested candidates shall submit their Curriculum Vitae in English to the following e-mail address: **hriomrome@iom.int**, specifying as subject: **CFCV 2018 – 46**.

Only pre-selected candidates will be further contacted for the interview.