Call for Curricula for a position of Consultant (Analysis of Skills Profiles)
CFCV 2018 - 47

In September 2017, the Italian Government adopted the “National Plan for the Integration of beneficiaries of international protection” (Piano Nazionale Integrazione), which plans the gradual substitution of migrants’ emergency reception centres in favour of the adhesion of local authorities to the system of secondary reception (SPRAR), which differently provides a series of services aimed at fostering the beneficiaries’ social and economic integration. In this context, the Prefecture of Naples, the National Association of Italian Municipalities (ANCI) and the City of Naples have recently signed a MOU to manage the reception and integration of third-country nationals in the Region of Campania.

Furthermore, the National Plan for the Integration of beneficiaries of international protection also recognizes the importance of the early verification and recognition of education certificates, qualifications and previous work experiences of asylum seekers and refugees. A priority in this area is the standardization of procedures for the recognition of qualifications and competences, with the longer-term goal to reform and invest in professional requalification paths, training and educational programs, strengthening the connection to labour market needs.

In this framework, the International Organization for Migration (IOM) is supporting the implementation of the capacity-building activities of the Prefecture of Naples envisaged by the project “Accolgo, Conosco, Integro”. Among the different priorities, a particular attention is given to the assessment of the skills of the asylum seekers hosted in the emergency reception system of the reference area, through the dissemination of the EU Skills Profile Tool developed by the European Commission and consequent quantitative and qualitative analysis to inform new policies on refugees’ integration.

In the framework of the above project, the Consultant will carry out the following activities:

- Support the Prefecture of Naples in monitoring the implementation of the skills assessment tool and assist targeted temporary reception centers in the collection and storage of asylum seekers profiles and competences;
- Contribute to the organization of training sessions for the operators of reception centers on how disseminate and operationalize the skills’ assessment tool;
- Design a methodology of analysis of the skills assessment process, identifying the beneficiaries’ formal and informal competences, which will enable relevant institutions and local counterparts to promote the adequate reform and strategic investment in local training and educational programs for asylum seekers and refugees.

The Consultant will have to be based in Naples.
**General prerequisites:**

**Education and working experience:**

- Master Degree in Political or Social Sciences, International Relations, Law or related fields;
- 3 years’ work experience on migration-related research;
- Proven experience in conducting studies based on qualitative and quantitative interviews and data analysis;
- Experience in working with vulnerable groups is an advantage;
- Experience with International Organizations, NGOs, Italian Institutions is an advantage;
- Availability for travelling as project’s needs arise;
- Valid European Union working permit (for non-EU candidates);
- Computer skills, specifically hands-on experience in usage of MS Office.

**Competencies:**

- Ability to elaborate qualitative and quantitative analysis with neutrality and professionalism;
- Deep knowledge of issues related to migrants’ integration in Italy, including on skills assessment and recognition.
- Ability to build and maintain strong relationships with different stakeholders;
- Ability to listen and work with flexibility, integrity and professionalism;
- Ability to be proactive, with common sense and good interpersonal skills;
- Ability to work within a team in difficult and multicultural environments, under pressure, in close collaboration with various stakeholders;
- Capacity to learn and gain new competencies, while accepting/giving constructive criticism.

**Languages:**

Fluency in written and spoken Italian and English.

**Implementation period:** October 2018 – March 2019

Interested candidates shall submit their Curriculum Vitae in English to the following e-mail address: hriomrome@iom.int within 27 September 2018, specifying as subject: CFCV 2018 – 47.

Only pre-selected candidates will be further contacted for the interview.