

## **CALL FOR CV N. 2018 - 36**

Position Title:	<b>Consultant/Researcher</b>
Duty Station:	<b>Italy</b>
Classification:	<b>Consultancy</b>
Type of appointment:	<b>Short term contract</b>
IOM Project to which the Consultancy is contributing:	<b><i>Bridging together youth, diaspora and local authorities for an integrated approach to promote employment and address irregular migration in The Gambia, Guinea Conakry and Guinea Bissau.</i></b>
Start date:	<b>August, 2018</b>

### **BACKGROUND INFORMATION:**

Migration is increasingly recognized as a significant factor for the achievement of all three pillars of sustainable development – economic, social and environmental. As the UN Migration Agency, IOM helps governments and the international community to harness the development potential of migration for both migrants and societies.

IOM aims at enforcing the positive impact of migration on host communities and communities of origin in terms of development. To this end, IOM carries out programs to facilitate transfers of skills from members of Diasporas to their countries of origin, remittances at lower cost and Diasporas' investments in productive sectors of countries of origin. In all the communities, IOM re-enforces institutional capacities and supports the development of policies and mechanisms taking into account migrants as development actors.

Irregular migration flows from The Gambia, Guinea Conakry and Guinea Bissau are mostly economically motivated and affect predominantly young men. The lack of opportunities for a decent, secure, and fulfilling future in their home countries often drives these youth to embark on perilous migratory journeys in search of better livelihoods. Local development and youth employment creation need to be fostered in these three countries to create durable economic perspectives for youth; on the other hand, there is an increased interest from the diaspora communities to contribute to the development and empowerment of their communities of origin, that has to be encouraged and addressed toward a sustainable development impact they can have on their countries of origin.

### **INTRODUCTION:**

The project overall objective is to promote safe migration and create alternatives to youth irregular migration by fostering youth agencies and employment in communities of origin in The Gambia, Guinea Conakry and Guinea Bissau. It is comprised of three essential components intended to:

- 1. Equip national and local authorities with knowledge and tools on how best to account for migration into local development plans;**
- 2. Empower youth in origin communities to achieve their livelihood expectations and aspirations**

**while promoting their access to viable jobs locally and abroad;**

- 3. Facilitate diaspora engagement to contribute to youth empowerment and promote local alternatives to irregular migration in their countries of origin through skills transfers programmes.**

To achieve the result of the third component, the consultant will have to conduct a census and mapping of the 3 countries diaspora living in Italy. The report will also be essential to conduct related activities of the project, as the mapping of development needs in communities of origin in Guinea Bissau, Gambia and Guinea (1) that will lead to the implementation of community-based projects (2).

According to diaspora shape and type of local development projects, IOM will then set up mentorship programs to share knowledge, experience and create networking opportunities (3).

As part of the diaspora engagement activities of this project, the consultant will be working closely with IOM Italy to organize and conduct training sessions for diaspora members and/or associations of Gambia, Guinea Conakry and Guinea Bissau on how to get expertise on managing diaspora development projects.

#### **OBJECTIVE:**

The general objective of the census and mapping is to have acknowledgement of the individuals and associations of the Guinean, Guinean Bissau and Gambian diaspora in Italy and to understand to what extent they are engaged or would like to be engaged in cooperation or investment actions in their country of origin, and which engagement activity needs to be sustained and boosted by government authorities to contribute to the development of local activities in the respective countries of origin.

The capacity building activities for the associations and members of diaspora will contribute to strengthen the diaspora networks abroad and address its capacity toward sustainable development processes.

#### **DELIVERABLES:**

- Collection of data from diplomatic and ordinary sources (census, surveys) and develop a system for collecting and storing information on the profile of citizens living abroad;
- Analysis of migration profile of the 3 countries diaspora in Italy (socio-economic and demographic profile of the diasporas, history of different phases and types of migration, their professional background with acquired skills etc.);
- Analysis of the different ways in which the diaspora is involved or would like to engage in the development of its country of origin (transfers skills, financial transfers, investments, needs, concerns, etc.) and what are the fields of intervention (health, education , agriculture etc.).
- Analysis of investment capacities and obstacles/constraints related to investment in country of origin, as well as mechanisms for transferring savings (amounts transferred, circuit, use of transferred funds);
- Elaboration of recommendations for the Governments of countries of origin to include diaspora and migration into the design and implementation of local development strategies;
- Based on IOM Italy expertise with A.MI.CO trainings, to include a capacity building activity for diaspora members and associations of Gambia, Guinea Conakry and Guinea Bissau on how to plan and implement transnational economic and social co-development projects. (the participants will be involved in community-based projects in country of origin, that are part of the project activities)

#### **EXPECTED OUTCOME:**

- Profiles of the diaspora members (census, importance of flows, causes of departure, main destinations in Italy, levels and areas of qualifications etc.).
- Organization and structure of the diaspora (existence of identifiable structures such as associations, networks, community groups, companies created/managed by members of the diaspora, etc.);
- Private and public initiatives of the diaspora in Italy and the various sectors of intervention;

- Mobilization of skills acquired in Italy or other countries as part of training or professional experience;
- Existent projects with impact in terms of development in country of origin of these private and public initiatives (also the needs of orientation or support for the development of these projects, impacts and obstacles encountered etc.);
- Structure and activities of these associations/networks in Italy and also in countries of origin;
- Partnership/cooperation between associations/networks of the diaspora and other actors active in development (interest of the diaspora to cooperate with these other actors (NGOs, local authorities, companies, etc.) and quality of existing partnerships);
- Gender: the particular role of women, the factors determining their departure and/or return, their centers of interest related to the development of the country of origin and related skills;
- Youth (especially students): projects, skills, wish or not to return to country of origin, etc;
- Capacity building activity for diaspora members and associations on how to address their expertise and investments for development projects in country of origin.

#### **TIMELINE:**

The consultant, in coordination with IOM Italy, the RTS and the Project Manager in Guinea will have 3 months to complete the research work according to the indicative schedule below.

With the support of IOM Italy, the Consultant will also organize meetings with the 3 countries diplomatic delegations and extend the invitations to diplomatic representatives whenever a diaspora related event should be organized by IOM Italy.

- ✓ Conduction of the desk review, development of the diaspora survey questionnaire and identification of diaspora members and associations (Weeks from 1 to 4)
- ✓ Conducting interviews (Weeks 5 & 6)
- ✓ Submission of final report (20 pages minimum not including appendices) (Week 7-8)
- ✓ Capacity building activity with Diaspora members/associations (Weeks 9-12)

#### **EDUCATION, EXPERIENCE AND COMPETENCES:**

- Advanced university degree in economics, demography, social or political sciences, or an equivalent combination of education and work experience;
- Minimum 5 years of experience in researching, collecting and analyzing data and information on migration themes, including migration, development and diaspora;
- Ability to provide technical advice and recommendations on diaspora engagement strategies and tools in their countries of origin;
- Ability to prepare quality, technically correct reports and publications with relevant conclusions;
- Good knowledge of migration issues internationally;
- Excellent analytical and writing skills;
- Good interpersonal skills and communication and protection of the data collected;
- Ability to work independently;
- Personal commitment, efficiency and desire to achieve results.
- Perfectly bilingual French and English
- Excellent written English

The deadline for submission of cover letters with CVs in English is **COB 5th of August 2018**.

All interested candidates should email above documents to IOM Italy at: [hriomrome@iom.int](mailto:hriomrome@iom.int) copying [gpiccioni@iom.int](mailto:gpiccioni@iom.int) and [cnatali@iom.int](mailto:cnatali@iom.int) and indicating in the subject: "CFCV 2018-36 Consultant".