Call for Curricula for a position of Consultant for the development of the A.MI.CO. Implementation Package CFCV 2019 25

Since the 1990s, Migration and Development (M&D) dominated the international political agenda, with several high-level multilateral processes dedicated to discussing the relationship between the two areas. The perception that the link between M&D is one-sided has increasingly shifted to admit that such connection is of reciprocal nature, as reflected by the adoption of the Sustainable Development Goals (SDGs) in 2015.

In this framework, the International Organization for Migration in Italy (IOM) seeks to consolidate the practices and experiences developed over the years in relation to migrants as development actors, building on the longstanding experience in carrying out capacity building and empowerment initiatives targeting diaspora and migrants’ associations in Italy.

In particular, through the A.MI.CO. Training Course, IOM Italy has targeted diaspora and migrants’ associations for the past 10 years, with the aim of consolidating associations skills and competencies with relation to project development and implementation, enhancing their role as development agents and their contribution for the development of the countries they bridge.

With a specific focus on transnational co-development projects, the A.MI.CO. initiative is coherently embedded in the Italian development cooperation framework that, since 2014 (leg.125/2014), recognizes migrants associations as actors of international development cooperation.

Since 2017, IOM Italy complemented the Training phase with the A.MI.CO. Award initiative, a monetary award aimed at supporting the implementation of best projects proposals developed by migrants’ associations that attended the Training Course. So far, 14 projects have been awarded and successfully implemented in four different continents.

In this framework, IOM Italy intends to ensure the sustainability of the A.MI.CO Training Programme and its replicability by building in a comprehensive Implementation package in order to create a pool of actors capable of sharing their expertise and knowledge with their peers in Italy and across the Mediterranean.

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Under the overall supervision of the Programme Development Officer for the Mediterranean, the direct supervision of the Sr. Programme Support and Liaison and in the framework of the M&D activities implemented by IOM and funded by the Ministry of Foreign Affairs and International Cooperation, the Consultant will be responsible for elaborating and developing a complete A.MI.CO. Implementation package.

In particular:

1. Participate in up to 2 preliminary coordination meetings with IOM M&D Unit in Rome.
2. Attend 1 A.MI.CO. Training Course in Italy in order to collect relevant information on the training model;
3. Carry out minimum 3 and maximum 5 interviews with key informants among participants and trainers of past A.MI.CO. Training Course editions, in order to collect good practices and lessons learned.
4. Develop a complete Package in English ready for dissemination.

The document should follow the structure below:

a) Introduction
b) Training phase – associations selection, enrollment, training structure. Regarding the training structure, the document should include: training sessions and different training
activities for each session, ice breakers, timeframe for implementation of each activity, case studies, agenda, tools for training evaluation.

c) Implementation - projects selection, contracting and financing;

d) M&E – projects monitoring and coaching, reflection and learning workshop with awarded associations. The latter should include: workshop sessions and different training activities for each session, ice breakers, timeframe for implementation of each activity, agenda, tools for workshop evaluation.

The package should be minimum 30 and maximum 50 pages long;

5. Preparation and facilitation of a meeting to be held at IOM premises to present and validate the ToT Manual to the IOM M&D Unit.

General prerequisites:

Education and working experience:

- University Degree in Political Science, International Relations, Development Studies or related field;
- Minimum 4 years of proven professional experience in development cooperation and/or migration and development;
- Minimum 4 years of proven professional experience in developing and delivery trainings, including the development of training materials;
- Experience in developing ToT manuals, preferably on project development and implementation or M&E;
- Experience in adult education;
- Experience in capacity building activities targeting civil society organizations;
- Experience in monitoring-evaluation of development projects in the field;
- Experience in working on the implementation of development projects in the field is an advantage;
- Experience in working with or researching on diaspora communities is an advantage;
- Experience in writing reports and documents in Italian and English;
- Computer skills, specifically hands-on experience in usage of MS Office.

Competencies:

- Personal commitment, efficiency, organizational skills and drive for results;
- Effectively coordinates actions with other implementing partners;
- Good organizational and communication skills;
- Ability to work harmoniously with other colleagues from diverse backgrounds.

 Languages:

Fluency in written and spoken Italian and English is required. Working knowledge of French, is considered an advantage.

How to apply:

Interested candidates shall submit:

- A Curriculum Vitae in English, including two references contacts;
- Samples of previous manuals developed (.pdf format);
- A financial offer (please indicate separately Consultancy Fee and Travels);

to the following e-mail address: applicationsiomitaly@iom.int by 28 May 2019, specifying as subject: “CFCV 2019 25 Consultant A.MI.CO”.

Only pre-selected candidates will be further contacted for the interview.