



Organizzazione Internazionale per le Migrazioni (OIM)
The UN Migration Agency

SPECIAL VACANCY NOTICE (SVN)

Open to Internal and External Candidates

Position Title : **Cultural Mediator (PASSIM)**
Several positions

Duty Station : **Different locations in southern Italy**
Classification : **Special Short Term – Grade Equivalent G3**
Type of Appointment : **Nine months with possibility of extension**
Estimated Start Date : **As soon as possible**

Closing Date : **19 July 2018**
Reference code : **SVN 2018 34 (E)**

Established in 1951, IOM is the United Nations related organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive environment. Internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

Context:

Under the overall supervision and guidance of the Director of the Coordination Office for the Mediterranean, Chief of Mission in Italy and Malta, and the direct supervision of the Migration and Health Coordinator, the incumbent will be responsible for supporting the implementation of project PASSIM “Prmissima assistenza sanitaria nelle operazioni di soccorso in mare”. The project has the objective to support the Capitaneria di Porto during the search and rescue (SAR) activities and in in the broader framework of the USMAF – Ministry of Health health-related screening and assistance for rescued migrants.

Core Functions / Responsibilities:

- Provide general linguistic support and interpretation services to PASSIM health teams (doctors and nurses) involved in rescue at sea operations on Costal Guard ships;
- Provide general linguistic support and interpretation services to USMAF – Ministry of Health medical team involved during the disembarkation phase at landing points in Sicily and Lampedusa, Calabria and Apulia;
- Provide general linguistic support and interpretation services to local authorities responsible of vulnerable migrants transfer from the landing points to hotspots in Sicily and Lampedusa, Calabria and Apulia;

- Participate in all the training sessions on triage, health assessment, cultural mediation envisaged by the PASSIM project;
- Translate from Italian into native language of the migrants arriving via sea and vice versa during the rescue at sea operations and disembarkation procedures;
- Support the health teams identifying vulnerable groups among the migrants rescued by the PASSIM interventions;
- Remain available to participate at rescue operations at sea on the Coastal Guard ships as required by the PASSIM team;
- Remain available for linguistic support on call during the disembarkation phase;
- Support the PM in reporting on the health vulnerability assessment of migrants rescued to be provided within the PASSIM;
- Assist in preparing three month reports to the Capitaneria di Porto on the health profiles and conditions of migrants rescued;
- Remain available to travel from the disembarkation sites to the duty station;
- Support with any relevant administrative and procurement procedure to be implemented locally in Sicily, Calabria and Apulia;
- Perform any other task as may be required.

Required Qualifications and Experience

Education and Experience

High school diploma.

At least 3 years of working experience in the field of cultural mediation and migrants' health, with a particular focus on migratory vulnerability and integration to health services.

Proven experience in cultural mediation and migration, humanitarian assistance; knowledge of intercultural competence and communication skills; knowledge of the national asylum and legal procedures within the Italian Immigration Act; experience with international organizations, NGOs, governmental and diplomatic authorities is an asset.

Languages

Thorough knowledge of Italian and one or more of the following languages: English, French, Arabic, Tigrinya, Somali, Pharsi, Bengali, Urdu, Amharic, Pashto.

Knowledge of Pular, Mandiga, Fula, Ausa, Twi will be considered as an advantage.

Required Competencies

Behavioural

- Accountability – takes responsibility for action and manages constructive criticisms
- Client Orientation – works effectively well with client and stakeholders
- Continuous Learning – promotes continuous learning for self and others
- Communication – listens and communicates clearly, adapting delivery to the audience
- Creativity and Initiative – actively seeks new ways of improving programmes or services
- Leadership and Negotiation – develops effective partnerships with internal and external stakeholders;
- Performance Management – identify ways and implement actions to improve performance of self and others.

- Planning and Organizing - plans work, anticipates risks, and sets goals within area of responsibility;
- Professionalism - displays mastery of subject matter
- Teamwork – contributes to a collegial team environment; incorporates gender related needs, perspectives, concerns and promotes equal gender participation.
- Technological Awareness - displays awareness of relevant technological solutions;
- Resource Mobilization - works with internal and external stakeholders to meet resource needs of IOM.

Other

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

Appointment will be subject to certification that the candidate is medically fit for appointment. A prerequisite of taking up the position is right of residence and right to work in the country of the duty station at the time of application.

How to apply:

Interested candidates are invited to submit their applications on [IOM Personal History Form](#) at HRIOMROME@iom.int via e-mail **specifying as subject : SVN 2018 34 (E) Cultural Mediator (PASSIM)**.

Internal candidates with the required qualifications are invited to submit the internal application form in English at the above e-mail address.

Candidates who do not possess the above requested qualifications will not be taken into consideration.

Only shortlisted candidates will be contacted for an interview, soon after the closing of the Vacancy.

Posting period:

From 05.07.2018 to 19.07.2018