



COVID-19 EMERGENCY INFORMATIVE LEAFLET

HOUSING- WORK - BUSINESS MEASURES



COVID-19 EMERGENCY INFORMATION

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Until May 3, movements are limited, and all non-essential activities are suspended. Various measures have been put in place to support families and businesses with the economic consequences of the health emergency.

Here you can find a summary of the "Cura Italia" Decree - the act which the Government has provided to respond to the adverse social and economic effects of COVID-19 - in English, French, Spanish, Arabic, Chinese, Russian, and Farsi. You can also find other useful information and updates on this page:

<http://www.integrazionemigranti.gov.it/Attualita/Approfondimenti/Pagine/--Emergenza-Coronavirus,-informazioni-utili-per-i-migranti.aspx>

This is a difficult moment for everyone, there is nothing wrong with asking for help. If you are struggling to sustain yourself and/or your family, contact the social services of the Municipality where you live for tangible help.



PERMIT OF STAY

My permit of stay expires in the next few days, what should I do?

All permits of stay with an expiration date between 31 January 2020 and 15 April will remain valid until 15 June 2020. All identity documents issued by Italian authorities that have expired will remain valid until the 31 August 2020.

Can I apply for asylum?

Yes. Although Immigration Offices within Police Headquarters [Questure] are temporarily closed to the public due to the health emergency, you can still go to the Questura to express your will to apply for asylum.



HOUSE

I no longer have the right to stay in the centre where I am (CAS/SIPROIMI), can I reach my family/friends in another city?

In order to prevent unnecessary movements, accommodation is guaranteed until the end of the health emergency, even for those who no longer have the right to stay in the centres. If you leave the centre, you could be stopped for checks and in the event of a false statement, or if the movement is deemed unnecessary, you could be fined € 400 to € 3,000.

Note: all transfers to SIPROIMI for beneficiaries of international protection are currently suspended.

Can I be evicted if I can no longer pay rent?

Evictions have been suspended until 30 June; some Regions are providing financial support for rent. We suggest checking the website of your Region of residence.

I am experiencing homelessness, how can I get “residenza” in order to access local services?

When registering for the “residenza”, you can provide an address belonging to a local association, a soup kitchen, or a dormitory where they know you. Alternatively, you may also ask to register your residency using a fictitious street address made available by every Municipality for individuals in situation of homelessness (the fictitious street address changes according to the municipality).



WORK

Can I be fired because of the COVID-related emergency?

You can only be fired due to disciplinary measures and/or non-economic reasons (termination for economic redundancy and collective dismissal procedures are suspended until May 16, 2020).

May I refuse to work if security measures are not guaranteed in the workplace?

Yes, you can refuse to work if your employer does not guarantee proper distancing or does not provide Personal Protective Equipment (PPE) in case the minimum distance of at least 1 meter cannot be guaranteed. A bonus up to 100€ is provided for employees who performed their job in March 2020 at the workplace (no smart working), and whose gross annual income in 2019 was lower than 40,000€.

During this period, am I obliged to spend my accrued leave?

Only if you are a civil servant and your duties cannot be carried out by smart working. If you are working in the private sector, taking unused annual leave is a recommended way to maintain one's full salary, while waiting for social safety nets.

My children are at home and I need to take care of them, how do I manage this and my job?

Special parental leaves (15 days) are available for children below 12 and/or children with disabilities. Otherwise you can request a voucher for babysitting. More info at INPS website:

<https://www.inps.it/NuovoportaleINPS/default.aspx?itemdir=53550&lang=IT>

I was already benefitting from paid leaves provided for by Law n. 104/1992, has anything changed?

In March and April, you are entitled to an additional 12 days of paid leave per month (24 days in total).

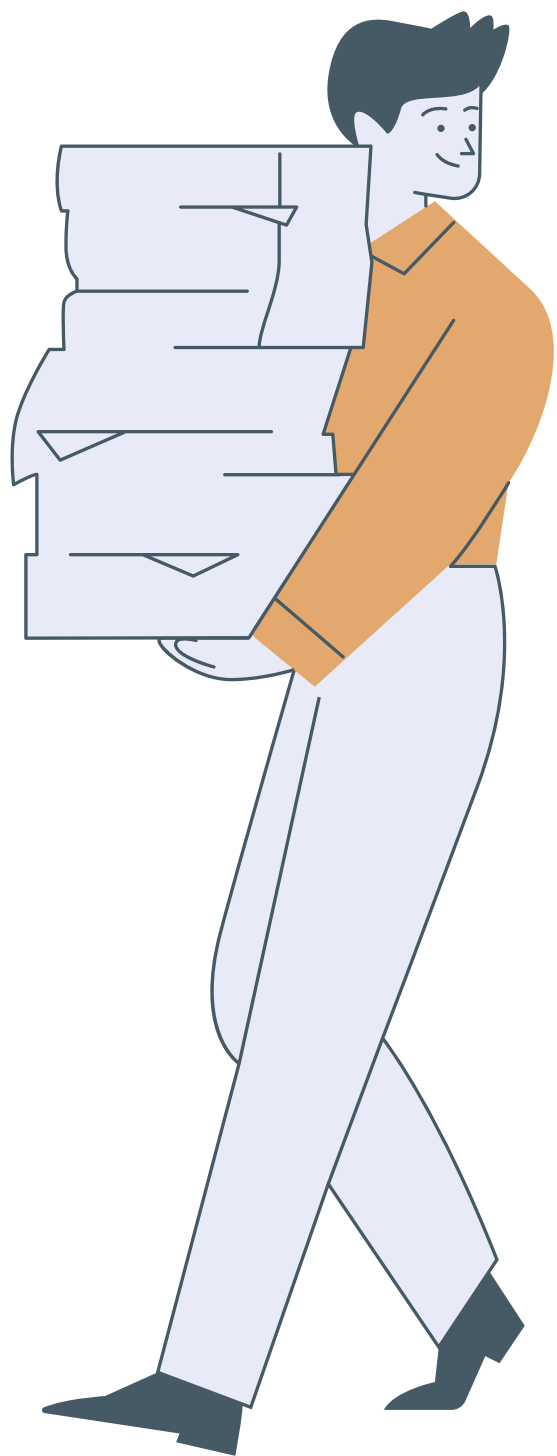
I am a self-employed worker, are there any measures for my category?

An allowance of €600 is provided for freelancers and self-employed workers, whose activities are affected by the health emergency. More info at INPS website:

<https://www.inps.it/nuovoportaleinps/default.aspx?itemdir=53544>

Have there been any changes regarding unemployment benefits?

No changes have been made to the requirements, but the terms have been extended in order to facilitate the submission of applications. **For dismissals between 1 January and 31 December 2020, you have 128 days to apply for unemployment benefit (NASpl and DIS-COLL). With reference to agricultural unemployment benefits, you can apply by 1 June 2020 (previously, the deadline was 31 March).**



VOUCHERS

I don't have enough money to buy groceries, who can support me?

Local Municipalities will distribute vouchers for people in need. It is recommended to check the website of your Municipality for the procedures. If you do not possess a formal residency where you are currently living, check with the local Caritas for similar services that may be available.



EXTRAORDINARY MEASURES FOR BUSINESSES

I was forced to stop or reduce my business due to the health emergency; how can I protect my employees?

It is possible to apply for “cassa integrazione in deroga” (i.e. employment retention with income support) during periods of temporary or permanent disruption of production

<https://www.inps.it/nuovoportaleinps/default.aspx?itemdir=50278>

Various tax obligations as well as the payment of loans and mortgages have been suspended, the Central Guarantee Fund [Fondo di Garanzia] to support the negotiation of loans has been strengthened and related fees reduced. It is recommended to contact an accountant or the association of reference for your sector.