



VACANCY NOTICE (VN)

Open to Internal and External Candidates

Position Title : **Project Clerk - Cultural Mediator
(22 positions)**

Duty Station : **Catania, Messina, Lampedusa, Crotone,
Roccella Jonica**

Classification : **General Service Staff, Grade G3**

Type of Appointment : **Fixed term, one year with possibility of
extension**

Estimated Start Date : **As soon as possible**

Closing Date : **March 11, 2024**

Reference code : **VN 2024 06**

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive environment. Internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

Context:

Under the overall supervision and guidance of the Director of the Coordination Office for the Mediterranean, Chief of Mission in Italy and Malta, and the direct supervision of the Integration Specialist and Coordinator (PM), the incumbent will be responsible for supporting the implementation of project "PASSIM4 – First Health Assistance for Rescue at Sea Operations" which will be implemented in Catania, Messina, Lampedusa; Crotone and Roccella Jonica.

Core Functions / Responsibilities:

- Provide general linguistic support and interpretation services to PASSIM4 health teams (doctors and nurses) involved in rescue at sea operations on the Italian Coast Guard patrol vessels in Sicily and Calabria;
- Support the health teams identifying vulnerable groups among the migrants rescued by the PASSIM 4 interventions;

- Remain available to participate in rescue operations at sea on the Italian Coast Guard patrol vessels, as required by the PASSIM 4 team;
- Participate in all the training sessions envisaged by the PASSIM 4 project (i.e. health assessment, psychological first aid, gender-based violence, human trafficking, intercultural communication, stress management and burn-out prevention);
- Support the PM in reporting on any issue related to migrants rescued to be provided within the PASSIM 4;
- Support with any relevant administrative and procurement procedure to be implemented locally in Sicily and Calabria (Lampedusa and Catania, Messina, Crotone and Roccella Jonica);
- Any other related services, as requested.

Required Qualifications and Experience:

Education

- High School Diploma with three years of experience.

Experience

- At least 3 years of experience in the field of migrants' assistance;
- At least 3 years of working experience in the field of cultural mediation and migrants' health, with a particular focus on migratory vulnerability and integration to health services;
- Previous experience with international organizations, NGOs and/or EU Agencies would be an asset.

Skills

- Knowledge the Italian Immigration Act with specific reference to the international protection holders status;
- Knowledge of the International Health Regulation at arrivals via sea in Italy;
- Driving license is required.

Languages

- Fluency in Italian is required (oral and written);
- Mother tongue in at least one of the following languages: English, French, Arabic, Bengali, Hindi, Punjabi, Urdu, Wolof, Pular, Mandinka, Bambara, Fula, Hausa, Twi, Djoula, Turkish, Pharsi, Pashto, Tigrinya, Somali, Amharic.



Required Competencies

The incumbent is expected to demonstrate the following values and competencies:

Values

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.
- Courage: Demonstrates willingness to take a stand on issues of importance.
- Empathy: Shows compassion for others, makes people feel safe, respected and fairly treated.

Core Competencies – behavioural indicators *level 1*

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

IOM's competency framework can be found at this [link](#).

Competencies will be assessed during a competency-based interview.

Other:

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

Appointment will be subject to certification that the candidate is medically fit for appointment, and verification of residency, visa and authorizations by the concerned Government, where applicable. As part of the mandatory medical entry on duty clearance, candidates will be requested to provide evidence of full vaccination against COVID-19.



This post is subject to local recruitment. Only persons holding a valid residence and work permit for Italy will be eligible for consideration.

How to apply:

Interested candidates are invited to submit their applications to applicationsiomitaly@iom.int by 11 March 2024 at 23:59 (CET - Rome time), including the following documents:

- a) CV or PHF
- b) Cover Letter
- c) Questionnaire on Mandatory Requirements (Page 5)

The above three documents are mandatory and incomplete applications will be disqualified.

The reference code **VN 2024 06 Project Clerk - Cultural Mediator_SURNAME Name** must be clearly indicated in the e-mail subject otherwise the application will not be correctly routed.

Candidates who do not possess the above requested qualifications will not be taken into consideration.

Only shortlisted candidates will be contacted for an interview, soon after the closing of the Vacancy.

Posting period: From 26.02.2024 to 11.03.2024.



Questionnaire on Mandatory Requirements for Local Recruitment in Rome, Italy
VN 2024 06 Project Clerk - Cultural Mediator, Coordination Office for the Mediterranean
Liaison Mission for Italy, Malta and the Holy See

Education

High School Diploma with three years of experience. yes ☐ no ☐

Language

Italian (fluency, oral and written); yes ☐ no ☐

Monther tongue in at least one of the following languages: English, French, Arabic, Bengali, Hindi, Punjabi, Urdu, Wolof, Pular, Mandinka, Bambara, Fula, Hausa, Twi, Djoula, Turkish, Pharsi, Pashto, Tigrinya, Somali, Amharic. yes ☐ no ☐

Experience and skills

At least 3 years of experience in the field of migrants' assistance; yes ☐ no ☐

At least 3 years of working experience in the field of cultural mediation and migrants' health, with a particular focus on migratory vulnerability and integration to health services; yes ☐ no ☐

Knowledge of the Italian Immigration Act with specific reference to the international protection holders status; yes ☐ no ☐

Knowledge of the International Health Regulation at arrivals via sea in Italy. yes ☐ no ☐

Other

Are you currently holding a valid driving license? yes ☐ no ☐

Are you currently holding a valid residency in Italy?
or

Are you currently holding a valid permit of stay in Italy for work reasons? yes ☐ no ☐

I declare that the information entered within this mandatory questionnaire is true. By signing this questionnaire, I am aware that in case of false declaration my application will be disqualified.



Date:

Name:

Signature: