

## CALL FOR CV Open to Internal and External Candidates

Position Title : **Cultural Mediator**  
Duty Station : **Different duty stations in Italy**  
Classification : **General Service Staff, UG**  
Type of Appointment : **Special Short Term - Ungraded, six months with possibility of extension**  
Estimated Start Date : **As soon as possible**

Closing Date : **OPEN-ENDED**  
Reference code : **CFCV 2021 07**

*Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.*

IOM is committed to a diverse and inclusive environment. Internal and external candidates are eligible to apply to this call for cv. For the purpose of the call for cv, internal candidates are considered as first-tier candidates.

### **Context:**

Under the overall supervision of the Director, Coordinating Office for the Mediterranean and Chief of Mission for Italy and Malta, the technical advice of the Integration Specialist and the direct supervision of the Project Manager, the incumbents will be responsible to support the territorial activities in the framework of SU.PR.EME, ALT Caporalato and the two complementary projects Legality Diagrams (Southern Italy and Centre-Northern Italy) aimed at fighting migrants' labour exploitation in the agricultural sector.

### **Core Functions / Responsibilities:**

1. Promote the awareness among migrant workers communities on the mechanisms envisaged by the law for the protection of the victims of labour exploitation, both in the framework of joint activities project partners and during awareness raising session with migrants at risk of exploitation in informal settlements and other gathering points;
2. Translate from Italian into different migrants' mother tongue and vice versa in an objective and impartial way;
3. Provide cultural mediation support in the framework of the project partners' integration activities in favour of victims of labour exploitation;
4. Assist the Project Assistant and Programme Manager with the preparation of all relevant reporting documentation related to the project;
5. Perform any other duties as may be assigned.

## ***Required Qualifications and Experience***

### **Education**

- High school Diploma;
- Driving Licence.

### **Experience**

- At least 1 year of experience in the field of migrants' assistance. Experience in the field of the prevention of migrants' labour exploitation would be considered as an asset.
- Previous experience with international organizations, NGOs and/or EU Agencies would be an asset.

### **Skills**

Knowledge of the phenomenon of migrants' labour exploitation in the agricultural sector.

### **Languages**

- Fluency in Italian and mother tongue in at least one of the following languages: French, Arabic, Bengali, Hindi, Urdu, Albanian, Chinese, Pular, Mandinka, Wolof, Hausa, Twi, Arabic, Bengali, Albanian, Macedonian, Chinese.
- Knowledge of English and French is considered an advantage.

## ***Required Competencies***

### **Values**

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

### **Core Competencies – behavioural indicators *level 1***

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge and innovate.
- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

IOM's competency framework can be found at this [link](#).

### ***Other***

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

Appointment will be subject to certification that the candidate is medically fit for appointment, and verification of residency, visa and authorizations by the concerned Government, where applicable. As part of the mandatory medical entry on duty clearance, candidates will be requested to provide evidence of full vaccination against COVID-19.

This post is subject to local recruitment. Only persons holding a valid residence and work permit for Italy will be eligible for consideration.

### ***How to apply:***

Interested candidates are invited to submit their applications on [IOM Personal History Form](#) via e-mail at [applicationsiomitaly@iom.int](mailto:applicationsiomitaly@iom.int).

The reference code **CFCV 2021 07 Cultural Mediator** must be clearly indicated in the e-mail subject otherwise the application will not be correctly routed.

*Candidates who do not possess the above requested qualifications will not be taken into consideration.*

*Only shortlisted candidates will be contacted for an interview, soon after the closing of the Vacancy.*