



Call for Curricula for a position as Consultant

(Draft the Future)

CFCV 2024 24

I. INFORMATION on the assignment	
Title of Assignment	Consultant
Section	Migration and Development Unit
Location	Homebased
Duration	from 1 August 2024 to 28 February 2025
CFCV Closing Date	May 24, 2024
Start date	1 August 2024

II. ORGANIZATIONAL CONTEXT AND SCOPE

The Italian Government has recognized the role of migrants and diasporas as agents of development in Law 125/2014 to foster their participation in development cooperation processes. In this policy framework, the project Draft the Future! Towards a Diaspora Forum in Italy (hereby Draft!) constitutes the third phase of a process initiated in 2016 by the Italian Agency for Development Cooperation (AICS) aimed at materializing this recognition through the creation of a National Diaspora Forum. Draft! builds on the results of two previous phases (led by AICS and implemented in collaboration with the organization Le Réseau between 2017 and 2020) with the aim to respond to the needs of Italy-based Diaspora Organizations (DOs) by supporting the creation of a formal space for their representation, dialogue, and empowerment. From previous phases, it clearly emerged the need for a more structured and inclusive representation of DOs at the national level, as well as the need for continuous capacity building and technical assistance to empower them as development cooperation actors. Difficulties in accessing development cooperation funding also emerged as a significant challenge hampering DOs' potential as key actors in international development.

In this context, IOM has been implementing the AICS-funded Draft! project since 2022, in collaboration with the implementing partner Le Réseau, with the aim of contributing to organizing and formalizing the engagement of DOs in the Italian development cooperation system. To date, Draft! has supported the establishment of the Italian Coordination of Diasporas for International Cooperation (Coordinamento Italiano delle Diaspore per la Cooperazione Internazionale – hereby CIDCI), formally constituted on 6 December 2023 and composed of 9 regional networks (for a total of more than 100 DOs), provided funding to 10 DOs-led development projects between



Italy and countries of affiliation, as well as accompanied 10 DOs in the registration process to the official AICS list of fundable Italy-based CSOs.

Draft! is currently in its third and final year of project implementation and, as foreseen by the project document, IOM sets out to carry out an external evaluation to capitalize on this experience.

For more details about the project and the evaluation, please refer to the attached ToRs.

III. RESPONSIBILITIES AND ACCOUNTABILITIES

Nature of Consultancy

Category B Consultancy - Evaluation of the Project “Draft The Future! Towards a Diaspora Forum in Italy”

Deliverable Number	Deliverable	Payment	Delivery Method	Due Date
First	Inception report	First instalment payment (10%)	Deliverable by email	By 31st of August 2024
Second	Presentation of initial findings	None	Deliverable by email	By 30th of November 2024
Third	First draft of the Report	Second instalment payment (30%)	Deliverable by email	By 31st of December 2024
Fourth	Final Report, Evaluation Brief, and IOM Evaluation Management Response Matrix	Third instalment payment (35%)	Deliverable by e-mail	By 31st of January 2025
Final	Presentation of the Evaluation	Fourth and Final instalment payment (25%)	Deliverable via online/live meeting	By 28th of February 2025

Performance indicators for the evaluation of results:

- One inception report delivered by the established date;
- One draft report delivered by the established date compliant with IOM quality standards and editorial guidelines;

- One final report delivered by the established date compliant with IOM quality standards and editorial guidelines.

Travel required

The selected consultant may be required to travel in Italy.

IV. DESIRABLE QUALIFICATIONS AND EXPERIENCE

Education/ Professional experience and other requirements:

- A completed university degree from an accredited academic institution in fields of study relevant for the assignment (Evaluation, Social Sciences, Politics, International Development or similar fields);
- Have a minimum of 7 years of practical experience in designing and conducting project evaluations;
- Demonstrated experience and knowledge in the field of diaspora engagement and/or working with diaspora organizations.
- Good track record in the field of evaluation preferably for international organizations;
- Hold a valid work permit for Italy for the duration of the assignment.

V. LANGUAGES

- Fluency in Italian and English (oral and written).

VI. COMPETENCIES

Values

- **Inclusion and respect for diversity:** respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- **Integrity and transparency:** maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.

- **Professionalism:** demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.
- **Courage:** Demonstrates willingness to take a stand on issues of importance.
- **Empathy:** Shows compassion for others, makes people feel safe, respected and fairly treated.

Core Competencies – behavioural indicators

- **Teamwork:** develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- **Delivering results:** produces and delivers quality results in a service-oriented and timely manner; is action-oriented and committed to achieving agreed outcomes.
- **Managing and sharing knowledge:** continuously seeks to learn, share knowledge and innovate.
- **Accountability:** takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- **Communication:** encourages and contributes to clear and open communication; explains complex matters in an informative, inspiring and motivational way.

Interested candidates shall submit:

- A Curriculum Vitae in English, including two references contacts;
- A Cover Letter in English;
- A Technical Proposal (Annex A*) with a description of the proposed approach, methodology, activities, deliverables and consultant(s) experience and expertise matching the ToR;
- An all-inclusive Financial Proposal (Annex B*) detailing the expected costs for the completion of the assignment. The budget in Euro should include a detailed breakdown of costs per activity, personnel costs, travel costs (in Italy) and any other costs relating to the implementation of the tasks outlined in this ToR;
- A Workplan (Annex C*) detailing the breakdown of evaluation activities with reference to the attached time schedule*;
- Two examples of evaluation reports recently completed in English;
- Two references.

to the following e-mail address: applicationsiomitaly@iom.int within **24.05.2024**, specifying as subject: **CFCV 2024 24 Consultant - SURNAME Name.**

* Please find at the end of the file the links to download the attachments

**** Please download acrobat reader at the following link to open attachments ([Scarica Adobe Acrobat Reader: visualizzatore PDF gratuito](#)).**

Any offer made to the candidate in relation to this Call for Curricula is subject to funding confirmation.

Candidates who do not possess the above requested qualifications will not be taken into consideration.

Only pre-selected candidates will be further contacted for the interview.

Posting period: From 03.05.2024 to 24.05.2024.



AnnexA_Technical_
Proposal.pdf



AnnexB_Financial_Pr
oposal.xlsx



AnnexC_Workplan.xls
x



Time schedule annex
CFCV 2024 24.pdf



ToR_Draft_Eval_Final.
pdf